



HUMAN RESOURCES JOB DESCRIPTION FORM

POSITION TITLE	Clinical Nurse
DEPARTMENT	Perioperative Suite
REPORTS TO	Clinical Nurse Manager Perioperative Suite

POSITION SUMMARY

- Provides clinical leadership and expert nursing knowledge in the practical delivery of perioperative care.
- Supervises and directs nursing care of Registered, Enrolled and undergraduate nurses.
- Plans and co-ordinates theatre nursing activities in collaboration with the Clinical Nurse Manager
- Undertakes a teaching/resource role and supports the Clinical Nurse Manager Perioperative Suite.

DUTIES

- Provides advanced care to perioperative patients within the Scope of Nursing Practice Decision Making Framework
- Initiates and implements quality nursing care informed by best practice
- Acts as a clinical resource, problem solver and support person for registered, enrolled and undergraduate nursing staff.
- Uses effective communication skills when interacting with patients and family.
- Promotes effective leadership through positive role modelling, team building and decision making.
- Participates in relevant external professional bodies and maintains own professional development to ensure current perioperative standards are implemented, promoted and outcomes evaluated.
- Promotes a multidisciplinary team approach to clinical care.
- Monitors and uses human and material resources appropriately and effectively.
- Participates in the development and review of clinical policies and procedures.
- Acts as a preceptor to new staff/students as required.
- Maintains a safe working environment for self and others in accordance with South Perth Hospital policies and procedures, Occupational Health and Safety Act 1984, ACORN Standards and Infection Control procedures.
- Demonstrates awareness of Incident and Hazard Reporting processes.
- Actively participates in unit meetings and quality activities.



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- Participates in, contributes to and implements quality improvement and management strategies.
- Maintains own performance development program.
- Successfully completes mandatory education on an annual basis.
- Participates in the on call roster as required.
- Performs other duties as directed by Clinical Nurse Manager Perioperative Suite.
- Performs other duties as directed by the CEO/Director of Nursing.

SELECTION CRITERIA

ESSENTIAL:

- Registered as a General Nurse Division 1 with the Nurses and Midwives Board of Western Australia.
- Demonstrated advanced level of operating room experience.
- Demonstrated effective communication and interpersonal skills at an individual and team level.
- Demonstrated ability to work as part of a team.
- Demonstrated effective leadership, mentoring and coaching skills.
- Knowledge of ACORN and relevant Australian Standards.
- Evidence of participation in and commitment to quality improvement best practice principles.
- Maintains a safe working environment for self and others.

DESIRABLE:

- Possession of, or working toward Bachelor of Nursing or other relevant tertiary qualification
- Possession of, or working toward relevant Post Graduate qualification
- Extensive clinical experience applying nursing research to clinical practice
- Member of Operating Room Nurses Association of WA and/or Australian College of Operating Room Nurses
- Computer literacy